





Growing Generosity in Uncertain Times

LOST

UNSURE

PERPLEXED

BEWILDERED

CONFUSED

DISORIENTED

Horizons Stewardship

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Findings from Giving USA 2019

Charitable Giving



1.7% inflation adjusted

Giving by Foundations



4.7% inflation adjusted

Giving by Individuals



3.4% inflation adjusted

Giving to religion



3.9% inflation adjusted





For Comparison

Giving to International Affairs increased 7%

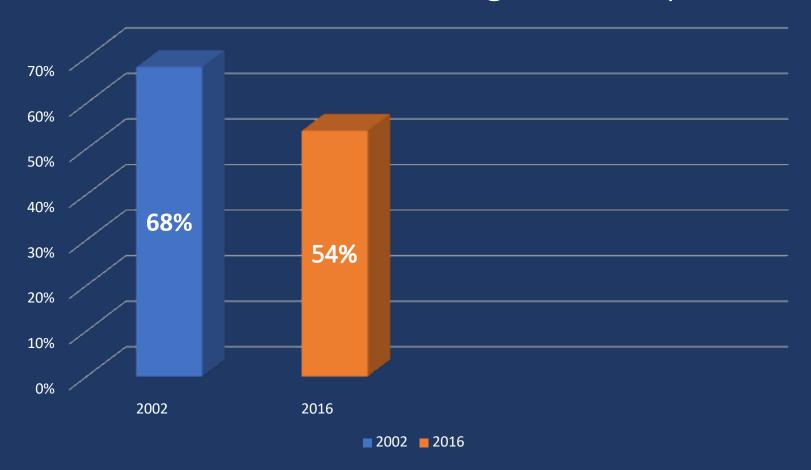
inflation adjusted

Giving to Environment and Animal Organizations increased 1.2% inflation adjusted





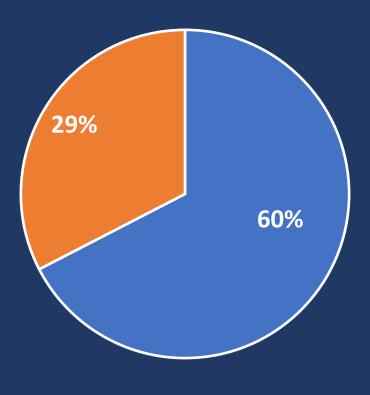
% of Americans contributing to charity







Giving to Religion



■ 1960 ■ 2018





Church Giving

- 50% of active attenders give \$0 to the church
- 60% of attenders give less than 2\$ a week
- 7% of evangelical Christian tithe





TABLE TIME

Reactions to the statistics on giving?Any surprises?

 How do you see these played out in the life of your congregation?

•Do you even know?





Michael Jr.-Why vs What Video









MINISTRY-MINISTRY-MINISTRY









How To...

- 1) Use staff/leadership/committee meetings to share stories of lives changed
- 2) Review giving to identify those who have stepped up—find out why
- 3) One stewardship witness per month
- 4) Use cardboard testimonies or other types of witness to celebrate God's work through your church













Gratitude

Help people identify and give witness to how they have been blessed

- Gratitude cards <u>before</u> pledge cards
- Children and youth gratitude cards
- Witness talks and video clips about gratitude

I am deeply thankful for my church because...

How do you encourage a culture of gratitude?







One word that describes my personal prayer life is...

When did prayer lead you to do something different?

As a congregation, how do you connect generosity with prayer as a church?





- Commitment card for prayer
- Prayer calls or emails
- Prayer vigils
- Prayer rooms or walls
- Prayer stones
- Labyrinth
- Devotional books, emails and podcasts





FAITH

What are some ways I have stepped out in faith in the past?



God may be calling me to...

Know Your Giving List

- Allows you to say thank you
- Allows you to recruit the right leaders
- Allows you to provide pastoral/spiritual direction

•ISSUE or NON-ISSUE?





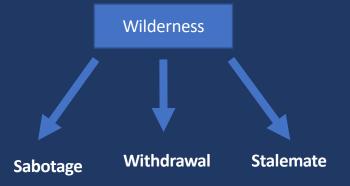
Intentional Withdrawal







No Energy, No Focus, Complaining, Scapegoating, Brush Fires, Feeling Disconnected









How we get there:

Inspire Inform **Invite**

How we get there:

<u>Inform</u>

- GenerosityStatement
- Annual Ministry Plan
- Giving Statements
- First-time giver system
- Christian Ed. &
 Bible Study

<u>Inspire</u>

- Sermons
- Offering Moments
- Impact Stories
- Ministry Updates
- Devotional Guides
- Thank You notes
- Missions Involvement

<u>Invite</u>

- Annual Stewardship Campaign
- Electronic Giving
- Capital Campaign
- Planned Giving
- High Expectations
- Serving/Outreach
- Personal Finance Ministry





TABLE TIME

Put 3-5 in each column

How we get there:

Inspire Inform **Invite**





Generosity Statement

We believe...

We commit...

We invite...





Sample Generosity Statement

"We believe God is the source of all gifts, spiritual and material. Our faithful response, in gratitude, is to be givers and creators ourselves. While we strive to be good stewards of all God's gifts to us, we believe that the way we use our money reflects the state of our spiritual lives.

We commit to follow Christ in community. In prayerful witness to our faith, each of us is already tithing or is committed to increasing his or her personal giving to reach or exceed the tithe.

Our experience is that joyful giving results in spiritual growth. We invite the parish to join us in this commitment to deepening our faith."





Leadership Covenant

Gather, Grow, Give, Go

Connect, Grow, Serve, Give

Worship, Small Group, Mission, Give

- Applies to all leaders
- Creates clear expectations for existing members and new members







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