

HealthFlex Annual Election

November 1 – November 16, 2017

Elections you make during this period will take effect January 1, 2018

Annual Election/Open Enrollment is your opportunity to:

- Enroll or waive coverage for yourself; add or remove an eligible child or spouse; waive coverage for eligible dependents on your HealthFlex plan. **The UMC of Greater NJ does not offer multiple plans or an FSA through HealthFlex. There are no elections to make online.**
- Lay employees – church must meet the 75% rule for lay employee enrollment and complete a Salary Paying Unit Sub-Adoption Agreement
- **NEW HIRES** – coverage available within the first 31 days of the date of hire; thereafter only at open enrollment.
- Contact the Insurance Administrator for a *HealthFlex Enrollment/Change Form*. insurance@gnjumc.org or (732) 359-1055
DO NOT ENROLL OR MAKE CHANGES TO YOUR PLAN ONLINE!

For general questions about your HealthFlex benefits, call the Health Team at Wespath Benefits & Investments – **1-800-851-2201**.

HealthFlex benefits information is online at www.wespath.org.

Annual Election for HealthFlex

Starts: **Wednesday, November 1, 2017 at 12:01 a.m., EDT**

Ends: **Thursday, November 16, 2017 at 4:00 p.m., EST**

***HealthFlex enrollment/change forms must be PROCESSED
no later than 4 p.m. November 16!***

After November 16, 2017 changes for 2018 HEALTH coverage can only be made if you experience certain qualifying events, such as marriage, divorce, birth, adoption, death, or loss of a spouse's or eligible dependent's health coverage. Dependents losing eligibility, including divorced spouses, lose eligibility as a dependent in the plan at the end of month in which event occurs. *Continuation Coverage and Divorced Spouse coverage may be available.*