**Clergy Leadership Development Seminar**

**Agenda for December 19th**

9am – Gathering Time with Coffee and Refreshments

9:30am – Worship

10:30am – Story Telling Dynamics

* There are several ways to begin small group discussion and one is through storytelling. Good stories should *excite and invite* others to want to share.
* Dynamic stories may begin with 3 different ways
* “Picture/Imagine this…”
* “I just love…”
* “I remember when…”
* For today, you were asked to prepare a statement and three questions that would start a discussion for a Lenten small group. Imagine you are beginning your small group meeting with a story. Share with your group a 3 minute story as an introduction. While around the table practice active listening. Those who are sharing should feel a sense of trust and that group members will not judge, fix or finish the story.
* As you listen to the other’s story ask yourself,
* Does the story invite you into the moment?
* Does the story illicit a response?
* Is the story compelling?
* Select the most compelling story at your table to be shared with the whole group.
* What did you see in the story teller that made it effective?
* What did you hear in the story that made it effective?

11:15am – How We Gather

* In the article “How We Gather” names six themes by which people come together. What type of small groups (church or secular) have you belonged to? Which of the six themes did they exhibit? <https://caspertk.files.wordpress.com/2015/04/how-we-gather.pdf>
* **Community**: valuing and fostering deep relationships that center on service to others
* **Personal Transformation**: making a conscious and dedicated effort to develop one’s own body, mind, and spirit
* **Social Transformation**: pursuing justice and beauty in the world through the creation of networks for good
* **Purpose Finding**: clarifying, articulating, and acting on one’s personal mission in life
* **Creativity**: allowing time and space to activate the imagination and engage in play
* **Accountability**: holding oneself and others responsible for working toward defined goals
* Find a partner who has been a part of a group different than you. Answer the questions below.
* How did you become a part of the group?
* What happens at the group?
* What’s made you a better person because of the group?

12noon – Small Groups in Your congregation

* Consider your congregation/community.
  + Who are you serving?
  + What would be their overall interest in each of the 6 themes of small groups listed above?
  + How would you lead or empower a leader to lead such a group?
  + How is God part of the group?
* Characteristics of Good Small Group Leaders
* Facilitators not Lecturers
* Mentors to raise up new leaders
* Friends, Jesus called his group “friends”
* Encouragers draw out the best in others
* Attentive to others needs
* Expectant setting healthy goals
* Community builders

12:30pm – Lunch

1pm – Sermon Series

* Review the sermon series “Questions We Ask God.” What are your next steps moving forward for this sermon series? Who should be involved? What is the time frame?

1:30pm – Resonant Leadership

* In pairs discuss a congregational situation that is in conflict or in need of leadership. Describe the people involved, the situation and what you believe the next steps might be. Several of the scenarios will be role played as we seek to embody resonant leadership.
* Which of the four dimensions of emotional intelligence was displayed?

1. Self-awareness – emotional awareness, accurate self-appraisal, self-confidence
2. Social Awareness – empathy, organizational awareness, service-orientation
3. Self-Management – initiative, transparency, adaptability, emotional self-control, optimism/conscientiousness, achievement
4. Relationship Management – inspiration, influence/communication, developing others, teamwork and collaboration, change catalyst, conflict management

* What type of leadership style was exhibited?
  + Commanding, Visionary, Affiliative, Democratic, Pacesetting, Coaching
* Were any of the “three basic rules to trigger change” experienced?

3 Basic Rules to Trigger Change – Chapter 10, *Primal Leadership*

1. Focus people’s attention on the underlying issue and solution to create a common ground and understanding about what needs to change and why.
2. Focus on the idea, combining resonance-building leadership styles to get people talking about their hopes for the future and tap into the dedication people feel for the organization.
3. Move from talk to action. This starts with the leader. Bringing people together around a dream, moving from talk to action, and modeling new behaviors.

2:30pm – Resourcing for January 23, 2018

**Clergy Leadership Development Seminar**

**Resourcing for 1.23. 2018**

1. Review the article “How We Gather”

<https://caspertk.files.wordpress.com/2015/04/how-we-gather.pdf>

1. Consider the people in your community/church you serve, identify 2 persons who could lead a small group during Lent.

Consider the “characteristics of a Small Group Leader”, noted in today’s agenda. What kind of group would be attractive in your community/church? What are the gifts of people in your church/community?

* + Community - permission and context to talk about the things that really matter.
  + Personal transformation – a place to explore core values
  + Social transformation – pursuing justice
  + Purpose Finding - create an environment where people can discover their passion and nurture it.
  + Creative endeavors - time and space for imagination and creativity
  + Accountability working towards a goal

As you meet with your two lay people invite them into conversation by saying…

* + Tell me your story.
  + What are your talents, gifts and passions?
  + Share with them your plan, ask if they could see themselves as a facilitator of a small group.

Gina Yeske will offer 2 Zoom trainings in January for facilitating a small group to any new leaders. You may also join this Zoom meeting.

To help you identify small group leaders check out this resource:

<https://churchleaders.com/smallgroups/small-group-how-tos/159042-5-keys-to-finding-more-small-group-leaders.html>

1. Select one week of the Lenten worship series “Questions We Ask God.” Prepare a 5 minute sermon introduction that you will preach in a small group at our January meeting. In the introduction include the telling of a story. The small group will provide feedback.